



## School Improvement Plan

### *Shining Rock Classical Academy*

2019-2021

1023 Dellwood Road  
Waynesville, NC 28786



## Shining Rock Classical Academy: CFA

### Mission Statement:

Inspire learning through community, environment, and values.

### *School Improvement Plan (SIP)*

## Shining Rock Classical Academy *School Improvement Plan*

### Goals Summary

**Goal 1:** Shining Rock students will demonstrate grade level reading skills.

**Goal 2:** Shining Rock students will demonstrate grade level mathematics skills.

**Goal 3:** SRCA will establish a culture of high parent and community engagement through innovative pedagogy strategies and outreach activities.

**Goal 4:** The administration and board of directors will facilitate the acquisition of high-quality technology and training.

Number	Goal Name	Goal Type	Target Date
1	Shining Rock students will demonstrate grade level reading skills.	Academic	Spring 2022
2	Shining Rock students will demonstrate grade level mathematics skills.	Academic	Spring 2022
3	SRCA will establish a culture of high parent and community engagement through innovative pedagogy strategies and outreach activities.	Organization	Spring 2022
4	School administration and Board of Directors will facilitate the acquisition of high-quality technology and training.	Organization	Spring 2022

**Goal One: Shining Rock students will demonstrate grade level reading skills.**

**Summary:** Students must be proficient at their grade levels in reading to retain and distribute information.

**Baseline:** Winter, 2018-2019 iReady, MClass, SRI (Lexile)

**Measurable Objective:** 80% of student population will demonstrate one year's growth and/or grade level proficiency in reading.

**Sub goal 1:** Students and parents will be provided the supports needed to demonstrate best reading practices both at home and at school.

Action Item	Stakeholders	Target Date
Students will create individual portfolios with goals to improve reading, working toward the goal of being an independent reader measured through portfolios with goals, SRI and Mclass data.	Administration, teachers, parents	Spring 2020
Students will read selections from thematic summer reading lists for each grade level based on Core Values of SRCA.	Administration, teachers, parents	Summer 2019
Parent Liaison will organize family reading event to encourage reading.	Administration, Parent Liaison, teachers, parents	Fall 2020
Grade-levels (school level) reading incentive	Administration	Spring 2020
Students will lead a conference with parents sharing their data and reading goal 2 times a year.	Administration, teachers, parents	Fall 2019
All students in K-8 will engage in regularly scheduled visits to a local public library to receive enrichment in media literacy.	Administration, teachers	Fall 2019

**Goal One: Shining Rock students will demonstrate grade level reading skills.**

**Sub goal 2:** Teachers shall be capable of implementing rigorous and appropriate data driven instruction.

Action Item	Stakeholders	Target Date
Balanced Literacy will be implemented across all grade levels K-8 for the purpose of fostering a consistent learning expectation and teaching strategy.	Administration, teachers,	Fall 2019
Professional development for staff and educational awareness training for all stakeholders regarding reading resources and strategies.	Administration, teachers, parents	Fall 2019
There will be school wide reading supports implemented to help facilitate systematic improvements in reading instruction.	Administration, teachers,	Fall 2020
K-2 teachers will be trained in a multi-sensory, hands-on phonics program.	Administration, teachers	Fall 2021

**Goal One: Shining Rock students will demonstrate grade level reading skills.**

**Sub goal 3:** Stakeholders will acquire data and be informed of how to best utilize the data to make instructionally appropriate decisions in reading.

Action Item	Stakeholders	Target Date
Admin and School Board will facilitate the acquisition of consistent and reliable data gathering systems and programs or resources to improve instruction in reading.	Administration, teachers	Ongoing
The school will provide opportunities for parents to understand how data is used to drive instruction in reading.	Administration, teachers	Fall 2019
Teachers will utilize data to differentiate instruction in reading for all students.	Administration, teachers	Fall 2020
Students will be provided opportunities to identify and understand their data to improve their learning in reading.	Administration, teachers, parents	Fall 2020
Broad Community to include school community and surrounding areas will be provided opportunities to be informed on school data and how it relates to student learning in reading.	Administration, teachers	Fall 2020

**Goal Two: Shining Rock students will demonstrate grade level mathematics skills.**

**Summary:** Students must be proficient at their grade levels in math to retain and distribute information.

**Baseline:** 2018-2019 Winter iReady, 2018 Fall MAP

**Measurable Objective:** 70% of student population will demonstrate one year's growth and/or grade level proficiency in math.

**Sub goal 1:** Students and parents will be provided the supports needed to demonstrate best mathematics practices both at home and at school.

Action Item	Stakeholders	Target Date
Students will create individual bodies of work with goals to improve math, measured through goals and iReady or similar product.	Administration, teachers, parents	Begin Fall 2019
Students will complete a summer math packet for their appropriate rising grade level.	Administration, teachers, parents	Summer 2019
Parent Liaison will organize family math event.	Administration, teachers	Fall 2019
Grade-levels math incentive	Administration, teachers	Spring 2020
Students will lead a conference with parents sharing their data and math goal 2 times a year.	Administration, teachers, parents	Fall 2019

**Goal Two: Shining Rock students will demonstrate grade level mathematics skills.**

**Sub goal 2:** Teachers will be capable of implementing rigorous and appropriate data driven instruction.

Action Item	Stakeholders	Target Date
NC State Standards in math will be implemented across all grade levels K-8 for the purpose of fostering a consistent learning expectation and teaching strategy.	Administration, teachers,	Fall 2018
Educational awareness training for all stakeholders regarding math resources and strategies	Administration, teachers, parents	Fall 2019
There will be school wide math supports implemented to help facilitate systematic improvements in mathematics instruction.	Administration, teachers,	Fall 2021
Mathematics teachers school wide will be trained in multi-sensory, basic math practices.	Administration, teachers	Fall 2021

**Goal Two: Shining Rock students will demonstrate grade level mathematics skills.**

**Sub goal 3:** Stakeholders will acquire data and be informed of how to best utilize the data to make instructionally appropriate decisions in mathematics.

Action Item	Stakeholders	Target Date
Administration and School Board will facilitate the acquisition of consistent and reliable data gathering systems and programs or resources to improve mathematics instruction.	School Board, Administration	Fall 2019
The school will provide opportunities for parents to understand how data is used to drive mathematics instruction.	Administration, teachers	Fall 2019
Teachers will utilize data to differentiate mathematics instruction for all students.	Administration, teachers	Fall 2020
Students will be provided opportunities to identify and understand their data to improve their learning.	Administration, teachers, parents	Fall 2020
Broad Community to include school community and surrounding areas will be provided opportunities to be informed on school data and how it relates to student learning in mathematics.	Administration, teachers	Fall 2020



**Goal Three: SRCA will establish a culture of high parent and community engagement through innovative outreach activities.**

**Summary:** Shining Rock Classical Academy will create a welcoming culture for parents and community.

**Baseline:** In the first year, we provided one day per semester for student led conferences. In addition, we hosted Open House for all families to meet faculty members. Through fieldwork and charitable contributions, we are laying the foundation for strong community relationships.

**Measurable Objective:** 65% of Shining Rock families will participate in various volunteer/outreach opportunities within the school community. 65% of Shining Rock families will participate in at least one student led conference per year.

Action Item	Stakeholders	Target Date
Shining Rock will provide and communicate to families opportunities for volunteerism.	Administration, teachers	Spring 2019
Shining Rock will use family demographics to shape the engagement opportunities for volunteers.	Administration, parent liaison	Spring 2020
Student presence in the classroom is essential to learning. To increase awareness of the necessity of good attendance, the School Resource Officer and Administration will use all available contact methods to meet to achieve attendance goals.	Administration, School Resource Officer, teachers, parents, students	Fall 2019

**Goal Three: SRCA will establish a culture of high parent and community engagement through innovative outreach activities.**

**Sub goal 1:** Shining Rock students will participate in Fieldwork experiences within their community.

**Measurable Objective:** Each grade level will participate in at least one capstone (grade level highlight) and at least five additional Fieldwork experiences tied to standards or culture.

Action Item	Stakeholders	Target Date
Each content area is represented in at least one of the field experiences.	Administration, teachers,	Spring 2021
Students will use a reflective tool as a way to access prior content knowledge and real-time application of literacy and communication skills.	Teachers	Fall 2019
Whenever possible, at least once per year, field experts will be invited to share their expertise with students.	Administration, teachers, community	Fall 2019

**Goal Four: School administration and Board of Directors in cooperation with other stakeholders, will facilitate the acquisition of high-quality technology and training.**

**Summary:** Administration and the Board of Directors will provide teachers and students increased access and capacity to technology to enhance 21st Century teaching and learning.

**Baseline:** Current levels of technology in place as of February, 2019, including one-to-one Chromebook, each classroom has a Mimio projector and document scanner, K-3 teachers have iPads. Entire school operates off of a Google Chrome platform.

**Measurable Objective:** A minimum of two percent of the school’s annual budget will be dedicated to acquiring, upgrading and replacing technology, and providing staff technology training.

Action Item	Stakeholders	Target Date
School administration and Board of Directors in cooperation with other stakeholders will allocate funding to provide technological resources.	Board, Administration	Fall, 2019
School administration and board of directors in cooperation with other stakeholders will schedule regular in-service times for technological training two times per year.	Board, Administration, teachers	Fall, 2020
School administration and board of directors in cooperation with other stakeholders will provide all funding for teachers to travel to a maximum of two workshops per year focused on technology.	Board, Administration, teachers	Fall, 2021