



Mission: Shining Rock Classical Academy: CFA inspires learning through community, environment, and values.

Vision: SRCA: CFA engages all students and challenges them to excel. Through an integrated, content-rich curriculum, students will develop a strong foundation in critical thought and cultivate a lifelong love of learning. We encourage local and global citizenship, and we practice six core values: Integrity, Respect, Compassion, Responsibility, Wisdom, and Leadership.

Core Values: At SRCA: CFA, we believe in Integrity, Respect, Compassion, Responsibility, Wisdom, and Leadership.

2019-2023 Strategic Themes and Goals

Theme #1: High Performing School

Strategic Goal 1: SRCA: CFA will earn a School Performance Grade of a B or better on the NC School Report Card.		
Oversight Committee: Academic Innovation Committee		
Objective	Product/Evidences	Timeline
1.1 Through challenging expectations around proficiency and growth, the SRCA: CFA Board has created a graduated timeline for achieving and exceeding the stated School Performance Grade goal.	63% proficient	By 2018-2019 school year
	70% proficient	By 2019-2020 school year
	77% proficient	By 2020-2021 school year

	85% proficient	By 2021-2022 school year
	92% proficient	By 2022-2023 school year

Theme #2: Steady and Certain Enrollment

Strategic Goal 2: SRCA: CFA will secure sufficient enrollment to ensure that the school mission, curricula, and programming serve all children with integrity.

Oversight Committee: Finance Committee

Objective	Product/Evidences	Product/Evidences	Timeline
2.1 In consideration of current facility limitations and prospective facility possibilities, the SRCA: CFA has created two sets of enrollment timelines that reflect the two paths that the school could follow for its facility.	<u>Current Facility</u>	<u>Prospective Facility</u>	
	450 (K-8)	450 (K-8)	2019-2020 school year
	450 (K-8)	600 (K-8)	2020-2021 school year
	450 (K-8)	650 (K-9)	2021-2022 school year
	450 (K-8)	700 (K-10)	2022-2023 school year

<p>2.2 SRCA: CFA will accomplish the following:</p> <ol style="list-style-type: none"> 1. First graduating class from high school. 2. Permanent building in place and on a site that can accommodate growth. 3. Maintained an A/B+ NC Report Card Grade 4. Low Attrition Rate of Students 	<ol style="list-style-type: none"> 1. Students enrolled in 9th grade classes beginning in the 2021-2022 school year. 2. Secure ideal site with partners and develop a facility to fit our needs to meet our mission. 3. NC Report Card Grade. 4. A rate that is comparable to other high-performing charter schools in NC. 		<p>By the 2024-2025 school year.</p>
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Theme #3: Welcoming and Relevant School Culture

Strategic Goal 3: SRCA: CFA will cultivate a school culture that includes Field Work, Projects, Small School, Restorative Practices, and Time in the Outdoors.

Oversight Committee: Academic Innovation Committee

Objective	Product/Evidences	Timeline
3.1 The school climate will continue to be shaped by the family feel of a small school community, camaraderie, flexible seating, and cozy campus size.		
3.2 The mission and vision are communicated and born out through academic achievement, rigorous curriculum, children living core values, signage, continuous communication, webpage, and social media.		
3.3 The language that is used in our school reflects the ideals found in Restorative Practices with the goal of building healthy communities, increasing social capital, and restoring relationships.		
3.4 The routines, rituals, and ceremonies will reflect the mission, vision, and core values and will be developed to create grade-level experiences that challenge students academically and socially and recognize achievement of mastery.		
3.5 The norms at SRCA: CFA will include consistency in a academics and personal interactions as evidenced in high academic achievement, respectful interactions, and earnest attempts at doing one’s best.		

3.6 The heroes at SRCA: CFA will be those individuals and/or groups who demonstrate the schools mission, vision, and core values. The school will create a system to identify high-achieving members of the community on a continual basis.		
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Theme #4: Facility Development

Strategic Goal 4: SRCA: CFA will develop a facility that enables the school to reach its mission and vision.		
<i>Oversight Committee: Facility Committee</i>		
Objective	Product/Evidences	Timeline
4.1 Create a facility committee that is charged with leading all discussions around site selection, partner communications, and attributes that will be needed and desired in a permanent facility.		

Theme #5: Financial Responsibility

Strategic Goal 5: SRCA: CFA will determine budget goals that will ensure viability, compliance, and flexibility.		
<i>Oversight Committee: Finance Committee</i>		
Objective	Product/Evidences	Timeline
5.1 Research funding formula for salaries.		

5.2 Clarify process for making budget changes.		
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Theme #6: Governance

Strategic Goal 6: SRCA: CFA will consistently seek out evidence that the school is compliant in all areas.

Oversight Committee: Governance Committee

Objective	Product/Evidences	Timeline
6.1 Create a plan to assess current state of all school areas, including <ul style="list-style-type: none"> ○ Education Plan ○ EC ○ Finance ○ Student Records ○ Human Resources ○ Policies <ul style="list-style-type: none"> ■ Develop Professional Development policy. 		